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**THE IMPACT AND EFFECTIVENESS OF TRAINING ON POLICE PERFORMANCE.**

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**ABSTRACT**

The Nigerian police is saddled with numerous tasks ranging from law enforcement to crime prevention and control, maintenance of law and order among other things. To effectively perform these tasks, there is the need for police training especially as heightened insecurity and criminality in Nigeria have challenged and questioned the effectiveness of the Nigerian police. Therefore, this study examines the impact of training on police performance in Nigeria. This study is anchored on Institutional and Motivation theories as basis for explanation of the variables under study. Descriptive survey design was adopted in the quantitative study. Structured questionnaire was used to obtain primary data from respondents drawn from Eleweran Police Headquarter, Abeokuta. Secondary data were sourced from books, journal articles, and online resources. The study revealed that police engage in field training, on-the job and off-the job training among others. It revealed that training can motivate the police to effectively perform their duties. The relationship between the Nigerian police and the public can be improved through training. This in turn will raise public confidence in the police and give room for support that will aid police performance. It recommended among other measures, that for effective training, qualified personnel should be engaged in police training, and that modern training facility such as computers, and surveillance equipment should be used. Also, that training should be relevant and based on need and trained officers should be deployed to areas where their skills and competences are needed.